

Engagement Index Trends

Department/Large Agencies	2016	2015	2014	2013	2012	2011
Governmentwide	65	64	63	64	65	67
Large Agencies Combined	65	64	63	64	65	67
Broadcasting Board of Governors	56	58	56	58	56	57
Court Services and Offender Supervision Agency	66	68	63	65	67	70
Department of Agriculture	66	64	63	63	63	65
Department of Commerce	69	68	70	70	70	70
Department of Defense	66	65	64	65	67	68
Department of Education	67	68	67	66	65	64
Department of Energy	68	64	61	64	65	63
Department of Health and Human Services	70	68	66	66	66	65
Department of Homeland Security	56	53	54	56	58	60
Department of Housing and Urban Development	66	62	57	57	62	61
Department of Justice	68	68	66	66	67	69
Department of Labor	69	67	64	62	64	64
Department of State	70	70	70	69	71	72
Department of the Interior	63	62	61	62	64	64
Department of the Treasury	67	66	66	67	69	70
Department of Transportation	67	66	64	65	64	63
Department of Veterans Affairs	62	61	61	63	62	65
Environmental Protection Agency	67	63	63	64	68	67
Equal Employment Opportunity Commission	71	67	65	65	67	65
Federal Communications Commission	67	66	70	73	69	69
Federal Energy Regulatory Commission	77	76	74	73	70	71
Federal Trade Commission	82	78	76	75	74	76
General Services Administration	72	69	68	69	69	71
National Aeronautics and Space Administration	80	78	77	77	76	75
National Archives and Records Administration	67	63	59	60	59	62
National Credit Union Administration	73	72	72	70	73	68
National Labor Relations Board	68	68	64	64	65	66
National Science Foundation	73	70	69	68	65	67
Nuclear Regulatory Commission	74	75	75	75	76	79
Office of Management and Budget	78	78	73	68	73	63
Office of Personnel Management	71	71	72	72	71	72
Pension Benefit Guaranty Corporation	72	69	65	64	67	69
Railroad Retirement Board	67	69	68	69	68	66
Securities and Exchange Commission	73	68	66	62	62	61
Small Business Administration	63	60	62	65	64	65
Social Security Administration	67	68	66	67	69	72
U.S. Agency for International Development	69	67	64	66	67	65
Small/Independent Agencies	2016	2015	2014	2013	2012	2011
Small Agencies Combined	69	67	65	66	66	67
African Development Foundation	64	46	57	--	--	74
American Battle Monuments Commission	69	68	65	57	47	69
Chemical Safety and Hazard Investigation Board	58	44	55	52	63	50
Commission on Civil Rights	45	51	60	41	44	51
AbilityOne Commission	--	72	72	74	85	81
Commodity Futures Trading Commission	65	60	56	64	68	73
Consumer Product Safety Commission	70	66	64	70	69	69
Corporation for National and Community Service	70	70	67	68	67	69
Defense Nuclear Facilities Safety Board	61	63	49	55	76	82
Export-Import Bank of the United States	64	68	58	60	63	63
Farm Credit Administration	72	72	--	--	--	--
Farm Credit System Insurance Corporation	--	--	--	--	--	--
Federal Election Commission	52	55	60	61	60	62
Federal Housing Finance Agency	65	64	60	62	59	57
Federal Labor Relations Authority	84	86	82	75	79	80
Federal Maritime Commission	69	64	56	54	48	65
Federal Mediation and Conciliation Service	82	84	79	81	77	72
Federal Retirement Thrift Investment Board	72	74	74	72	77	75
Institute of Museum and Library Services	55	53	69	63	64	69
Inter-American Foundation	55	53	45	42	43	54
International Boundary and Water Commission	69	57	59	62	60	55
Marine Mammal Commission	92	--	--	77	87	87
Merit Systems Protection Board	69	74	62	68	68	71
National Capital Planning Commission	79	75	66	73	70	73
National Endowment for the Arts	83	71	70	70	68	65
National Endowment for the Humanities	75	76	79	81	81	76
National Gallery of Art	63	61	65	65	62	64
National Indian Gaming Commission	69	63	59	52	51	55
National Mediation Board	60	58	53	56	67	68
National Transportation Safety Board	68	66	63	64	66	68
Nuclear Waste Technical Review Board	--	--	--	--	--	--
Occupational Safety and Health Review Commission	90	77	81	78	75	89

Office of Navajo and Hopi Indian Relocation	72	73	79	82	81	88
Office of the U.S. Trade Representative	72	69	66	54	48	57
Overseas Private Investment Corporation	83	81	77	75	77	--
Postal Regulatory Commission	81	71	69	71	73	67
Selective Service System	66	67	63	70	69	65
Surface Transportation Board	71	80	87	83	81	88
U.S. Access Board	45	60	60	60	67	62
U.S. International Trade Commission	77	73	71	69	65	67
U.S. Office of Government Ethics	82	80	76	66	68	--
U.S. Office of Special Counsel	73	61	69	73	76	--
U.S. Trade and Development Agency	90	87	89	84	87	90

NOTE: A dash (-) indicates no data available.

The Employee Engagement Index assesses the critical conditions conducive for employee engagement (e.g., effective leadership, work which provides meaning to employees, etc.). It is made up of three subfactors: Leaders Lead, Supervisors, and Intrinsic Work Experience.

Engagement Index Trends - Leaders Lead

Department/Large Agencies	2016	2015	2014	2013	2012	2011
Governmentwide	53	51	50	53	54	56
Large Agencies Combined	53	51	50	53	54	56
Broadcasting Board of Governors	42	43	39	43	41	43
Court Services and Offender Supervision Agency	53	56	50	54	58	64
Department of Agriculture	51	47	46	48	49	51
Department of Commerce	57	56	58	60	59	60
Department of Defense	55	54	52	54	57	58
Department of Education	55	56	55	56	54	55
Department of Energy	55	49	46	52	53	51
Department of Health and Human Services	60	57	55	56	56	55
Department of Homeland Security	40	38	39	43	46	48
Department of Housing and Urban Development	54	49	43	45	53	53
Department of Justice	58	58	55	57	57	59
Department of Labor	59	57	53	52	55	54
Department of State	60	59	59	60	63	65
Department of the Interior	47	45	45	48	51	51
Department of the Treasury	55	54	53	57	60	61
Department of Transportation	54	52	49	52	50	48
Department of Veterans Affairs	48	47	47	51	50	54
Environmental Protection Agency	52	47	47	50	56	54
Equal Employment Opportunity Commission	60	56	53	54	56	55
Federal Communications Commission	55	56	61	66	60	61
Federal Energy Regulatory Commission	71	70	67	66	63	65
Federal Trade Commission	79	75	73	70	70	72
General Services Administration	61	56	56	58	59	62
National Aeronautics and Space Administration	71	69	68	70	68	68
National Archives and Records Administration	53	47	43	45	44	47
National Credit Union Administration	64	64	63	61	65	57
National Labor Relations Board	58	59	53	53	55	57
National Science Foundation	61	58	57	55	52	56
Nuclear Regulatory Commission	66	66	66	68	69	74
Office of Management and Budget	71	69	63	59	62	50
Office of Personnel Management	60	59	61	63	62	63
Pension Benefit Guaranty Corporation	60	57	51	51	57	58
Railroad Retirement Board	58	60	59	60	58	57
Securities and Exchange Commission	63	57	55	49	49	47
Small Business Administration	48	46	48	54	54	56
Social Security Administration	58	60	57	59	62	66
U.S. Agency for International Development	59	54	51	54	59	56
Small/Independent Agencies	2016	2015	2014	2013	2012	2011
Small Agencies Combined	57	54	52	55	54	56
African Development Foundation	57	20	47	--	--	73
American Battle Monuments Commission	51	56	50	45	24	55
Chemical Safety and Hazard Investigation Board	42	15	26	22	39	20
Commission on Civil Rights	17	26	43	23	19	33
AbilityOne Commission	--	66	63	69	82	75
Commodity Futures Trading Commission	49	44	38	51	59	64
Consumer Product Safety Commission	58	52	51	59	56	56
Corporation for National and Community Service	58	55	54	57	55	57
Defense Nuclear Facilities Safety Board	39	36	29	47	74	79
Export-Import Bank of the United States	48	53	39	43	49	45
Farm Credit Administration	61	60	--	--	--	--
Farm Credit System Insurance Corporation	--	--	--	--	--	--
Federal Election Commission	28	33	40	45	45	45
Federal Housing Finance Agency	52	58	54	54	51	51
Federal Labor Relations Authority	85	87	83	73	76	80
Federal Maritime Commission	58	52	41	35	32	50
Federal Mediation and Conciliation Service	76	78	72	78	70	63
Federal Retirement Thrift Investment Board	60	65	69	67	68	69
Institute of Museum and Library Services	36	31	54	49	55	54
Inter-American Foundation	36	37	28	27	41	44
International Boundary and Water Commission	55	38	39	47	43	39
Marine Mammal Commission	95	--	--	78	89	90
Merit Systems Protection Board	55	62	44	53	54	62
National Capital Planning Commission	71	68	56	70	64	69
National Endowment for the Arts	69	59	53	58	50	44
National Endowment for the Humanities	67	68	74	76	73	67
National Gallery of Art	50	48	55	53	49	52
National Indian Gaming Commission	69	60	56	38	36	38
National Mediation Board	49	45	38	42	59	54
National Transportation Safety Board	53	50	45	49	53	60
Nuclear Waste Technical Review Board	--	--	--	--	--	--
Occupational Safety and Health Review Commission	91	76	75	76	78	85

Office of Navajo and Hopi Indian Relocation	64	61	68	74	73	83
Office of the U.S. Trade Representative	73	65	59	28	24	41
Overseas Private Investment Corporation	81	76	71	67	70	--
Postal Regulatory Commission	76	66	67	60	61	58
Selective Service System	54	49	53	63	63	62
Surface Transportation Board	64	76	82	78	79	88
U.S. Access Board	30	48	43	51	53	51
U.S. International Trade Commission	68	61	59	59	48	54
U.S. Office of Government Ethics	76	74	67	63	58	--
U.S. Office of Special Counsel	61	46	56	59	64	--
U.S. Trade and Development Agency	90	85	87	83	86	90

NOTE: A dash (-) indicates no data available.

Leaders Lead reflects the employees' perceptions of the integrity of leadership, as well as leadership behaviors such as communication and workforce motivation. It is made up of items:

- 53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.
- 54. My organization's senior leaders maintain high standards of honesty and integrity.
- 56. Managers communicate the goals and priorities of the organization.
- 60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?
- 61. I have a high level of respect for my organization's senior leaders.

Engagement Index Trends - Supervisors

Department/Large Agencies	2016	2015	2014	2013	2012	2011
Governmentwide	72	71	71	70	71	72
Large Agencies Combined	72	71	71	70	71	72
Broadcasting Board of Governors	63	65	63	64	63	63
Court Services and Offender Supervision Agency	74	76	71	69	71	74
Department of Agriculture	76	74	73	72	72	73
Department of Commerce	78	77	78	78	77	77
Department of Defense	72	72	71	71	72	72
Department of Education	76	77	75	75	73	71
Department of Energy	77	73	71	72	72	71
Department of Health and Human Services	75	73	71	71	70	70
Department of Homeland Security	67	65	64	65	66	68
Department of Housing and Urban Development	74	71	66	65	68	67
Department of Justice	73	74	72	72	71	75
Department of Labor	75	73	71	69	70	70
Department of State	76	76	77	76	76	77
Department of the Interior	72	71	70	69	70	70
Department of the Treasury	77	76	76	76	76	77
Department of Transportation	75	75	74	74	72	70
Department of Veterans Affairs	68	67	66	67	65	67
Environmental Protection Agency	77	74	74	74	76	75
Equal Employment Opportunity Commission	77	72	70	71	72	70
Federal Communications Commission	76	75	77	81	78	78
Federal Energy Regulatory Commission	84	84	81	80	78	78
Federal Trade Commission	84	80	79	78	76	78
General Services Administration	81	78	77	76	75	76
National Aeronautics and Space Administration	86	85	84	83	82	82
National Archives and Records Administration	76	74	69	70	68	69
National Credit Union Administration	79	79	79	77	79	75
National Labor Relations Board	76	74	72	71	71	71
National Science Foundation	79	76	76	75	72	72
Nuclear Regulatory Commission	80	82	82	81	81	83
Office of Management and Budget	84	86	83	78	82	71
Office of Personnel Management	80	80	81	78	77	78
Pension Benefit Guaranty Corporation	79	76	72	70	72	76
Railroad Retirement Board	72	73	72	72	72	70
Securities and Exchange Commission	81	76	74	71	72	70
Small Business Administration	71	68	69	70	70	70
Social Security Administration	71	73	71	70	71	73
U.S. Agency for International Development	75	76	73	74	74	72
Small/Independent Agencies	2016	2015	2014	2013	2012	2011
Small Agencies Combined	78	75	74	74	73	74
African Development Foundation	70	61	64	--	--	77
American Battle Monuments Commission	76	76	70	60	54	75
Chemical Safety and Hazard Investigation Board	69	60	74	75	79	63
Commission on Civil Rights	62	70	78	49	59	61
AbilityOne Commission	--	74	77	75	86	85
Commodity Futures Trading Commission	80	75	72	77	77	81
Consumer Product Safety Commission	79	75	73	78	78	78
Corporation for National and Community Service	80	79	76	75	73	76
Defense Nuclear Facilities Safety Board	81	87	68	63	79	87
Export-Import Bank of the United States	73	76	69	69	68	72
Farm Credit Administration	84	84	--	--	--	--
Farm Credit System Insurance Corporation	--	--	--	--	--	--
Federal Election Commission	68	71	74	74	70	76
Federal Housing Finance Agency	76	74	73	72	73	68
Federal Labor Relations Authority	84	87	81	75	84	81
Federal Maritime Commission	78	70	67	67	58	78
Federal Mediation and Conciliation Service	86	86	81	81	77	76
Federal Retirement Thrift Investment Board	83	79	77	72	79	78
Institute of Museum and Library Services	70	62	81	72	75	77
Inter-American Foundation	62	58	49	51	38	59
International Boundary and Water Commission	76	65	68	67	67	58
Marine Mammal Commission	95	--	--	77	84	92
Merit Systems Protection Board	77	80	71	74	74	75
National Capital Planning Commission	87	79	70	75	76	79
National Endowment for the Arts	90	79	80	77	78	79
National Endowment for the Humanities	79	83	82	87	88	81
National Gallery of Art	68	65	69	71	66	68
National Indian Gaming Commission	71	65	64	62	63	74
National Mediation Board	70	70	59	67	69	73
National Transportation Safety Board	77	73	74	72	73	69
Nuclear Waste Technical Review Board	--	--	--	--	--	--
Occupational Safety and Health Review Commission	88	73	86	76	73	90

Office of Navajo and Hopi Indian Relocation	70	71	79	82	79	86
Office of the U.S. Trade Representative	74	73	73	71	59	66
Overseas Private Investment Corporation	85	85	83	85	84	--
Postal Regulatory Commission	86	75	70	81	77	71
Selective Service System	71	78	67	72	73	64
Surface Transportation Board	79	82	92	87	83	88
U.S. Access Board	57	69	67	64	79	70
U.S. International Trade Commission	82	79	78	76	74	74
U.S. Office of Government Ethics	88	85	84	71	70	--
U.S. Office of Special Counsel	85	75	83	86	89	--
U.S. Trade and Development Agency	93	93	91	83	88	91

NOTE: A dash (-) indicates no data available.

Supervisors reflects the interpersonal relationship between worker and supervisor, including trust, respect and support. It is made up of items:

- 47. Supervisors in my work unit support employee development.
- 48. My supervisor listens to what I have to say.
- 49. My supervisor treats me with respect.
- 51. I have trust and confidence in my supervisor.
- 52. Overall, how good a job do you feel is being done by your immediate supervisor?

Engagement Index Trends - Intrinsic Work Experience

Department/Large Agencies	2016	2015	2014	2013	2012	2011
Governmentwide	70	69	68	69	71	72
Large Agencies Combined	70	69	68	69	71	72
Broadcasting Board of Governors	63	66	64	67	63	66
Court Services and Offender Supervision Agency	72	71	69	71	73	74
Department of Agriculture	72	70	69	68	69	71
Department of Commerce	73	72	74	73	73	73
Department of Defense	70	70	69	69	72	73
Department of Education	70	71	69	69	67	67
Department of Energy	72	68	66	68	69	68
Department of Health and Human Services	75	73	72	72	72	71
Department of Homeland Security	60	57	58	60	62	64
Department of Housing and Urban Development	69	66	61	60	65	65
Department of Justice	72	73	71	71	71	73
Department of Labor	72	70	67	66	68	68
Department of State	73	73	74	72	74	76
Department of the Interior	71	69	69	69	71	71
Department of the Treasury	69	69	69	70	73	73
Department of Transportation	72	70	68	69	71	69
Department of Veterans Affairs	70	69	69	71	70	73
Environmental Protection Agency	72	69	68	68	72	72
Equal Employment Opportunity Commission	75	73	71	70	71	71
Federal Communications Commission	69	67	72	73	71	69
Federal Energy Regulatory Commission	76	75	73	72	69	71
Federal Trade Commission	82	80	76	77	77	77
General Services Administration	74	71	70	72	74	74
National Aeronautics and Space Administration	82	81	80	79	79	77
National Archives and Records Administration	71	69	65	65	66	68
National Credit Union Administration	75	73	74	71	75	71
National Labor Relations Board	69	71	67	67	70	71
National Science Foundation	77	76	74	73	71	74
Nuclear Regulatory Commission	76	77	76	76	77	79
Office of Management and Budget	79	77	73	68	75	67
Office of Personnel Management	74	73	74	74	73	73
Pension Benefit Guaranty Corporation	76	75	73	71	73	75
Railroad Retirement Board	70	74	73	74	73	71
Securities and Exchange Commission	75	71	69	67	65	65
Small Business Administration	69	67	69	70	70	69
Social Security Administration	71	73	71	71	73	76
U.S. Agency for International Development	71	70	67	69	69	67
Small/Independent Agencies	2016	2015	2014	2013	2012	2011
Small Agencies Combined	72	72	69	70	71	72
African Development Foundation	65	57	59	--	--	71
American Battle Monuments Commission	79	70	73	65	63	75
Chemical Safety and Hazard Investigation Board	62	57	65	58	72	66
Commission on Civil Rights	56	58	60	53	55	58
AbilityOne Commission	--	77	75	77	87	84
Commodity Futures Trading Commission	67	60	57	65	68	73
Consumer Product Safety Commission	72	70	68	73	72	72
Corporation for National and Community Service	73	75	71	71	72	73
Defense Nuclear Facilities Safety Board	63	65	49	55	74	80
Export-Import Bank of the United States	72	76	67	68	70	71
Farm Credit Administration	72	73	--	--	--	--
Farm Credit System Insurance Corporation	--	--	--	--	--	--
Federal Election Commission	59	61	66	63	64	66
Federal Housing Finance Agency	66	68	64	63	60	59
Federal Labor Relations Authority	83	83	82	77	77	80
Federal Maritime Commission	71	68	59	60	53	68
Federal Mediation and Conciliation Service	85	88	84	85	84	78
Federal Retirement Thrift Investment Board	73	78	77	76	84	79
Institute of Museum and Library Services	58	65	73	67	64	76
Inter-American Foundation	67	64	57	48	51	60
International Boundary and Water Commission	74	68	69	71	70	70
Marine Mammal Commission	87	--	--	75	88	78
Merit Systems Protection Board	76	79	71	76	76	77
National Capital Planning Commission	78	78	72	74	69	71
National Endowment for the Arts	90	75	77	76	75	73
National Endowment for the Humanities	79	78	81	81	83	79
National Gallery of Art	70	69	69	71	72	70
National Indian Gaming Commission	68	64	59	55	54	53
National Mediation Board	61	58	64	59	72	77
National Transportation Safety Board	75	73	70	71	72	74
Nuclear Waste Technical Review Board	--	--	--	--	--	--
Occupational Safety and Health Review Commission	91	82	84	83	75	91

Office of Navajo and Hopi Indian Relocation	84	85	90	91	91	93
Office of the U.S. Trade Representative	70	68	66	64	62	64
Overseas Private Investment Corporation	83	82	76	74	76	--
Postal Regulatory Commission	81	73	69	73	81	73
Selective Service System	73	73	69	76	73	69
Surface Transportation Board	71	83	88	85	82	89
U.S. Access Board	48	63	69	64	69	65
U.S. International Trade Commission	82	79	76	74	71	74
U.S. Office of Government Ethics	81	81	78	64	77	--
U.S. Office of Special Counsel	74	63	68	75	75	--
U.S. Trade and Development Agency	87	82	89	85	87	90

NOTE: A dash (-) indicates no data available.

Intrinsic Work Experience reflects the employees' feelings of motivation and competency relating to their role in the workplace. It is made up of items:

- 3. I feel encouraged to come up with new and better ways of doing things.
- 4. My work gives me a feeling of personal accomplishment.
- 6. I know what is expected of me on the job.
- 11. My talents are used well in the workplace.
- 12. I know how my work relates to the agency's goals and priorities.

Global Satisfaction Index Trends

Department/Large Agencies	2016	2015	2014	2013	2012	2011
Governmentwide	61	60	59	59	63	66
Large Agencies Combined	61	60	59	59	63	66
Broadcasting Board of Governors	53	52	50	54	53	57
Court Services and Offender Supervision Agency	64	63	61	61	67	70
Department of Agriculture	64	61	58	57	60	64
Department of Commerce	68	67	69	68	69	71
Department of Defense	62	61	59	58	64	66
Department of Education	62	64	62	60	60	62
Department of Energy	65	60	57	60	62	63
Department of Health and Human Services	67	65	64	63	65	65
Department of Homeland Security	49	47	48	51	56	61
Department of Housing and Urban Development	61	57	51	49	59	60
Department of Justice	68	69	66	66	68	72
Department of Labor	66	64	60	57	61	63
Department of State	70	69	71	69	72	74
Department of the Interior	63	61	60	60	64	65
Department of the Treasury	60	58	60	59	66	70
Department of Transportation	64	64	62	63	66	63
Department of Veterans Affairs	58	57	57	59	59	64
Environmental Protection Agency	66	61	60	60	69	70
Equal Employment Opportunity Commission	66	64	61	59	64	64
Federal Communications Commission	61	61	67	71	67	69
Federal Energy Regulatory Commission	76	74	71	70	68	70
Federal Trade Commission	74	71	69	68	70	72
General Services Administration	70	66	65	65	71	73
National Aeronautics and Space Administration	78	76	74	74	74	75
National Archives and Records Administration	57	53	49	49	50	55
National Credit Union Administration	73	72	68	61	71	69
National Labor Relations Board	61	63	58	58	59	65
National Science Foundation	70	67	66	62	63	69
Nuclear Regulatory Commission	71	74	73	72	75	80
Office of Management and Budget	79	75	66	56	71	60
Office of Personnel Management	68	69	69	69	69	71
Pension Benefit Guaranty Corporation	67	63	60	58	63	67
Railroad Retirement Board	67	69	67	68	68	68
Securities and Exchange Commission	77	68	65	60	59	61
Small Business Administration	56	53	57	60	60	61
Social Security Administration	66	69	66	65	69	73
U.S. Agency for International Development	64	62	59	60	62	63
Small/Independent Agencies	2016	2015	2014	2013	2012	2011
Small Agencies Combined	64	62	59	61	62	66
African Development Foundation	62	18	49	--	--	56
American Battle Monuments Commission	75	67	64	71	61	72
Chemical Safety and Hazard Investigation Board	48	36	38	41	55	42
Commission on Civil Rights	34	49	45	33	33	34
AbilityOne Commission	--	70	65	68	82	77
Commodity Futures Trading Commission	55	46	40	54	70	75
Consumer Product Safety Commission	65	64	61	67	65	69
Corporation for National and Community Service	60	60	55	60	58	66
Defense Nuclear Facilities Safety Board	60	55	38	48	79	89
Export-Import Bank of the United States	56	55	46	49	57	53
Farm Credit Administration	73	68	--	--	--	--
Farm Credit System Insurance Corporation	--	--	--	--	--	--
Federal Election Commission	35	43	44	46	50	55
Federal Housing Finance Agency	65	64	60	62	53	57
Federal Labor Relations Authority	81	85	79	70	75	76
Federal Maritime Commission	62	57	43	43	40	61
Federal Mediation and Conciliation Service	81	86	82	82	82	81
Federal Retirement Thrift Investment Board	68	73	72	72	75	72
Institute of Museum and Library Services	52	51	68	52	58	66
Inter-American Foundation	66	54	39	31	44	52
International Boundary and Water Commission	64	53	54	60	59	55
Marine Mammal Commission	96	--	--	65	77	78
Merit Systems Protection Board	69	73	63	65	63	73
National Capital Planning Commission	77	69	63	71	71	76
National Endowment for the Arts	84	70	70	67	65	69
National Endowment for the Humanities	76	78	81	80	80	76
National Gallery of Art	59	57	62	63	62	63
National Indian Gaming Commission	72	64	65	52	53	49
National Mediation Board	52	53	52	56	62	66
National Transportation Safety Board	74	70	66	65	70	71
Nuclear Waste Technical Review Board	--	--	--	--	--	--
Occupational Safety and Health Review Commission	87	73	74	71	71	82

Office of Navajo and Hopi Indian Relocation	79	75	82	88	88	87
Office of the U.S. Trade Representative	59	53	48	29	36	49
Overseas Private Investment Corporation	76	75	66	64	67	--
Postal Regulatory Commission	71	58	61	64	59	57
Selective Service System	57	56	51	64	59	63
Surface Transportation Board	66	77	84	80	82	87
U.S. Access Board	55	66	50	60	68	65
U.S. International Trade Commission	74	70	67	65	57	60
U.S. Office of Government Ethics	76	74	66	58	66	--
U.S. Office of Special Counsel	66	57	65	64	71	--
U.S. Trade and Development Agency	78	72	84	73	78	88

NOTE: A dash (-) indicates no data available.

The **Global Satisfaction Index** is made up of items:

- 40. I recommend my organization as a good place to work.
- 69. Considering everything, how satisfied are you with your job?
- 70. Considering everything, how satisfied are you with your pay?
- 71. Considering everything, how satisfied are you with your organization?